

Name: \_\_\_\_\_  
Date: \_\_\_\_\_



## Nanny Interview

### Child Care Experience

Tell me about your childcare experiences

Talk about your method of :

Setting Limit

Teaching children manners

Handling a cranky child

Teaching healthy eating habits

Settling a disagreement among Children

Tell me about your discipline philosophies?

Tell me your views on music, television and videos?

How do you handle a crying/whining child?

What are your favorite things to do with children?

Infants

Toddlers

Preschool

School age

What are your thoughts about scheduling outside the home classes and activities for children?

Do you like to set your own schedule for the day or follow a pre-arranged schedule?

### Work Experience

What do you feel were some of your most important accomplishments in your job as a nanny/childcare provider/teacher?

How do you think your present/past employer would describe you?

What are some of the things you particularly like about your job as a nanny/caregiver/teacher?

Please describe your present duties and responsibilities?

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What are some of your reasons for considering other employment at this time?

What do you like least about your job description?

Why are you pursuing a career as a nanny?

Tell me about your training? What have you done to improve yourself professionally?

What have you been most criticized for as an employee?

What do you do when there is a decision to be made and no procedure exists (emergency situation)?

### **Job Knowledge**

When you consider your skills as a professional nanny/educator, what concerns you the most about your ability to care for children?

Explain your understanding of this jobs responsibilities?

### **Education**

Could you tell me about your education at ( school)?

Why did you choose (subject) as an area of study?

What subjects did you enjoy most? Why?

What subjects did you find least enjoyable?

Tell me about any additional training or education you have had since you graduated (school/university)?

What are your plans for further education?

### **Personal Factors and Outside Activities**

If you had more spare time, are there any activities you'd like to participate in ? why?

When do children really try your patience?

What kinds of decisions are most difficult for you to make

What are some of the things that are most important to you in a job?

What kinds of situations make you feel tense or nervous?

What do you consider to be your greatest achievement?

### **Compensation Package**

What salary are you looking for?

What are you looking for in sick days, vacation days and holidays?

Do you need Health Benefits?

Range of Start Dates?